

FRAGOMEN



ZIPHOZIHLE NTLANGANISO

FRAGOMEN AFRICA (BUSINESS DEVELOPMENT & PRIVATE CLIENTS)

THE FEMALE LED FAMILY OFFICE

PREPARING THE NEXT GENERATION OF LEADERS FOR A GLOBAL INVESTMENT LANDSCAPE



Core skills

- Investment expertise (private equity, VC, hedge funds)
- Legal and compliance knowledge
- Complex cross-border investments
- Family governance and conflict resolution
- Tax and estate planning
- Philanthropy



Statistics

- Only 12% senior general partners in sub-Saharan African private equity (PE) and venture capital firms are women (**Africa PE News**)
- The biggest obstacle women face in ascending the corporate ladder is the first step up to managerial or principal positions (**Absa Group**)
- 134 years is the global average to achieve gender parity (**World Economic Forum's Global Gender Gap Report 2024**)
- It might take over **200** years to achieve gender parity in the global asset-management industry. Given that the assets under management globally are projected to boom to \$145 trillion by 2025 (**Citywire**)
- Graduate levels: 50:50 component of females versus males

A FEMALE FIT FAMILY OFFICE

PREPARING THE NEXT GENERATION OF LEADERS FOR A GLOBAL INVESTMENT LANDSCAPE



To first join another corporation



Leveraging top talent through global mobility

- Diverse portfolio management skills
- Rising immigration fees, stricter local hiring mandates, and procedural delays are complicating the movement of talent
- Long-term immigration planning may be required
- Fostering cultural intelligence and global market insights through secondments
- Emerging trends : **Geopolitical conditions** affecting international relations and immigration policy.

THANK YOU

